

CA2 ALL 60
B74
1962 Jan-Mar



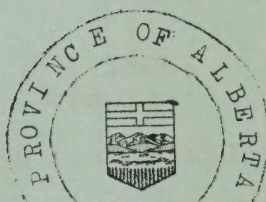
BOARD OF INDUSTRIAL RELATIONS

BULLETIN

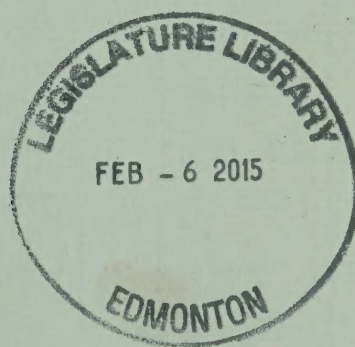
ON THE BOARD'S ACTIVITIES

JANUARY 1st, 1962 to MARCH 31st, 1962.

ISSUED BY



DEPARTMENT OF LABOUR



PROVINCE OF ALBERTA

K. A. PUGH
Deputy Minister

HON. R. REIERSON
Minister

Digitized by the Internet Archive
in 2025 with funding from
Legislative Assembly of Alberta - Alberta Legislature Library

DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH, - Chairman

WINNIFRED ROSS HARRY BOYSE

R. B. d'ESTERRE W. N. GRAY

H. C. FRENCH
Secretary

H. E. BENDICKSON

Vice Chairman

Chief Executive Officer

W. MADAY

Chief Inspector

TABLE OF CONTENTS

	<u>SECTION</u>
Statistical Informational Bulletin, 1962	A
Application for Certification from January 1st, 1962 to March 31st, 1962ISSUED.	B
Application for Certification from January 1st, 1962 to March 31st, 1962REFUSED.	C
Application for Certification from January 1st, 1962 to March 31st, 1962. . . . RETURNED.	D
Application for Certification from January 1st, 1962 to March 31st, 1962. . . . WITHDRAWN.	E
Application for Amendments to Certification (Section 65A) from January 1st, 1962 to March 31st, 1962. . . .GRANTED.	F
Application for Amendments to Certification (Section 65A) from January 1st, 1962 to March 31st, 1962. . . .REFUSED.	G
Application for Revocation from January 1st, 1962 to March 31st, 1962. . . .ISSUED.	H
Application for Revocation (Jan. 1/62 to March 31/62) REFUSED .	I
Conciliations, (Shown as Pending) as of December 1, 1961	J
Conciliations, from January 1st, 1962 to March 31st, 1962	K
Synopsis of Successful Conciliations, January 1st, 1962 to March 31st, 1962	L
Conciliation Board Awards January 1st, 1962 to March 31st, 1962	M
Votes on Selection of Bargaining Agent from January 1st, 1962 to March 31st, 1962	N
Votes on Conciliation Board Awards from January 1st, 1962 to March 31st, 1962	O
Votes on Strike Action from January 1st, 1962 to March 31st, 1962	P
Votes on Revocation of Certification from January 1st, 1962 to March 31st, 1962	Q
Transfer of Jurisdiction January 1st, 1962 to March 31st, 1962	R
Votes Section 104 from January 1st, 1962 to March 31st, 1962	S

STATISTICAL INFORMATION

BULLETIN

1962

A

STATISTICAL INFORMATION

BULLETIN

This Bulletin is a synopsis of the activities of the Board of Industrial Relations in the administration of The Alberta Labour Act during the period of January 1st, 1962 to March 31st, 1962.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

<u>PARTS I</u>	<u>to</u>	<u>IV</u>	<u>INCLUSIVE</u>	<u>1962</u>
Number of Board Meetings (including Public Hearings)			21	
Number of Inspections			6028	
Number of Business Places Inspected			1764	
Number of Employees Affected			12588	
<u>SETTLEMENTS MADE:</u>				
Overtime Arrears			\$12,042.97	
Vacation Pay Orders			18,439.42	
Under Payment of Minimum Wage			4,132.47	
Unpaid Wages			<u>25,855.54</u>	
TOTAL				\$60,470.40

Number of Employees Affected
by above settlements:

Male	712	
Female	<u>315</u>	
TOTAL		1,027

Number of Complaints Received 3498

Number of Employees for whom
Weekly Increases Obtained to
at least the Minimum Wage:

Male	11	
Female	<u>61</u>	
TOTAL		72

Amount of Weekly Increases
Obtained for above Employees:

Male	\$ 24.96	
Female	<u>168.51</u>	
TOTAL		\$ 193.47

Value of Vacation Pay Stamps Sold	\$590,870.68
-----------------------------------	--------------

Number of Vacation Pay Stamp Books Sold	15,662
--	--------

INDUSTRIAL STANDARDS

Number of Schedules	17
Number of Interviews	183
Number of Inspections	69
Number of Complaints	18

Number of Special Inspections or Investigations	4
--	---

PROSECUTIONS

Charges carried over from previous period	27
Number of Charges Laid	41
Convictions	18
Withdrawn	3
Dismissed	Nil
Pending	47
Appeals	1

Amount of fines assessed	\$480.00
Amount of costs assessed	68.80
Failure to comply with Court Orders Vacations Pay and fines	Nil

Amounts Implicated:

Minimum	\$2,476.53
Arrears of Wages	5,352.91
Vacation Pay	585.19

CERTIFICATIONS

Section 61 of The Alberta Labour Act provides that on receipt of an application for certification as bargaining agent, the Board shall satisfy itself that the Trade Union claiming the right to bargain for the employees, is a proper agent and has been properly elected by a majority of the employees in the unit.

The Board must also satisfy itself that the unit or classifications of employees is appropriate for collective bargaining.

The Board shall make such enquiries as is expedient to determine the merits of the application.

During the period from January 1st, 1962, to March 31st, 1962, the Board processed 96 applications plus those shown as pending previously, the disposition being as follows:

Granted	63
Refused	14
Returned	13
Withdrawn	1
Pending	28
TOTAL	119

REVOCATION OF CERTIFICATIONS

Section 66 of The Alberta Labour Act, provides that on receipt of an application for the Revocation of the certification of the bargaining agent, the Board shall determine the merits of the application and shall satisfy itself whether the majority of the employees in the unit desire the union to continue to act as bargaining agent or the Trade Union has ceased to be a proper bargaining agent.

During the period January 1st, 1962, to March 31st, 1962, the Board processed 4 applications for the revocation of the certification of a bargaining agent plus those shown as pending previously, the disposition being as follows:

Certifications revoked	4
Applications refused	2
Applications pending	3

CONCILIATIONS

Section 82 of The Alberta Labour Act provides that wherever a dispute exists and the parties themselves are unable to adjust it, either party may make application to the Minister for the appointment of a Conciliation Commissioner. From January 1st, 1962, to March 31st, 1962, the disputes referred and those referred to Conciliation Commissioners in the previous period progressed as follows:

Settled in Conciliation	17
Referred to Conciliation	
Board	3
Application Withdrawn	3
Lapsed	0
Pending	15
TOTAL	38

CONCILIATION BOARDS

The Alberta Labour Act provides that where a Conciliation Commissioner is unable to bring about any settlement or adjustment of a dispute, the dispute may be referred to a Conciliation Board. If in the opinion of the Minister a further endeavour should be made to bring about agreement between the parties in dispute, the Minister may appoint a Conciliation Board consisting of three members.

During the period from January 1st, 1962 to March 31st, 1962, there were 4 Conciliation Boards established to whom 6 disputes were referred. Several disputes may be referred to one Conciliation Board where more than one employer in an industry is involved in a dispute with the same Union, conversely a Conciliation Board may deal with a dispute involving several unions and one Employer. The awards brought down by Boards during the period January to March are as follows:

Unanimous Awards	4
Majority Awards	1
Dissent by Employers Members	1
Dissent by employees members	0

VOTES

Re: Conciliation Board Awards	2
Acceptance by both parties	0
Acceptance by Employers	0
Acceptance by Employee units	2
Rejection by both parties	0
Rejections of Unanimous Awards by Either or both parties.	
By Employers	1
Re: Appointment of a Bargaining Agent	9
Re: Revocation of Certification	2
Re: Strike Action - In favour	3
- Against	4
Re: Section 104 of Alberta Labour Act	10

STRIKES

After provisions of The Alberta Labour Act complied with 4

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING MARCH 31st, 1962

	HOUSING	TOILETS & WASHROOMS	DINING FACILITIES	CHILDREN	CHAIRS	HEAT
Instructions outstanding as of December 31st, 1961.	13	74	21	1	1	-
Instructions issued January 1st, 1962 to March 31st, 1962	8	6	-	-	-	2
TOTAL	21	80	21	1	1	2
Completed Instructions January 1st, 1962 to March 31st, 1962	7	16	-	1	1	1
Outstanding as of March 31st, 1962	14	64	21	-	-	1
Number of Females involved in New Instructions issued	39					
Number of Males	<u>73</u>					
TOTAL	112					

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

Charges laid for Infractions of The Alberta Labour Act and Orders

January 1st, 1962 to March 31st, 1962.

	FINES	COSTS	1/D DAYS	APPEARARS	No: Completed Bal.	No: Completed Bal.	CONVICTIONS AFFIDAVITS COMPLETIONS	DISMISSALS	WARRANTS EXECUTED	BALANCE
Sec. 11 (1) Failure to Maintain Time Records	75.00	9.80	40		1	1	4	3		3
Sec. 11 (4) Failure to Produce records on Board Order	25.00	3.00	10	54.00	1	1	6	6		6
Sec. 29 Orders #1 and #2	155.00	20.50	30	2467.53	2	2	6	4		4
Sec. 41 Failure to pay wages	160.00	17.90	92	5352.91	13	4	13	10	1	19
Sec. 43 Vacations with Pay Order No. 5	30.00	11.30		364.53	4	2	4	3		5
Sec. 43 Vacations with Pay Order No. 6	35.00	6.30		220.66	2	2	4	4		4
Sec. 43 (8) Failure to Pay Court Orders or fines and costs					4		3	1	1	5
Sec. 52 Automotive Schedule							1	1	1	1
TOTALS	480.00	68.80	172	8459.63	27	12	41	32	1 2	47

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1962 to MARCH 31st, 1962

I S S U E D

B

THE ALBERTA LABOUR ACT

CERTIFICATIONS

JANUARY 1st, 1962 to MARCH 31st, 1962.

I S S U E D

1. Sheet Metal Workers' International Association, Local 271, Edmonton, Alberta, and Western Asbestos (Alberta) Ltd., Edmonton, Alberta.

UNIT: "All journeymen Sheet Metal Workers, all apprentice Sheet Metal Workers and Sheet Metal Workers' Helpers. Excluding those employed in a supervisory and confidential capacity."

Number of employees in unit: 5

CERTIFICATION NO. 1 - 62

2. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Alta Bend Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters and industrial pipefitter, and journeyman welders welding on pipe; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers; excluding foremen with the right to hire or fire."

Number of employees in unit: 7

CERTIFICATION NO. 2 - 62

3. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Canadian Comstock Company Limited, Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters and journeyman welders welding on pipe; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices; excluding foremen with the right to hire or fire."

Number of Employees in unit: 50

CERTIFICATION NO. 3 - 62

4. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Carse, Anderson Limited, Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 9

CERTIFICATION NO. 4 - 62

5. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Clegg-Dunn Plumbing and Heating Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 7

CERTIFICATION NO. 5 - 62

6. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and C. R. Frost Company Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 19

CERTIFICATION NO. 6 - 62

7. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Fuller & Knowles Company Limited, Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 13

CERTIFICATION NO. 7 - 62

8. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Industrial Power Installations Limited, Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters and journeyman welders welding on pipe; steamfitters' apprentices, plumbers' apprentices, welders' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 16

CERTIFICATION NO. 8 - 62

9. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Haddow and Maughan Limited, Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters and journeyman welders welding on pipe; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 20

CERTIFICATION NO. 9 - 62

10. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and C. E. Kirkham Mechanical Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 2

CERTIFICATION NO. 10 - 62

11. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Jamison and Kruger Co. Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 19

CERTIFICATION NO. 11 - 62

12. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Wirtanen Electric Co. Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gasfitters and journeyman welders welding on pipe; steamfitters' apprentices, plumbers' apprentices, welders' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 6

CERTIFICATION NO. 12 - 62

13. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Meccon Installations Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters and journeyman welders welding on pipe; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 14

CERTIFICATION NO. 13 - 62

14. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Squire-Kennedy Plumbing & Heating Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 15

CERTIFICATION NO. 14 - 62

15. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Del Mould Plumbing, Heating and Gasfitting Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters, steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 5

CERTIFICATION NO. 15 - 62

16. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and B. A. Moir Co. Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gas fitters; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices; excluding foremen with the right to hire or fire."

Number of employees in unit: 13

CERTIFICATE NO. 16 - 62

17. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, Alberta, and Germain Construction Ltd., Calgary, Alberta.

UNIT: "All employees directly connected with the erection of Butler and Butler type buildings, metal sheeting and hoppers and miscellaneous iron."

Number of employees in unit: 8

CERTIFICATION NO. 17 - 62

18. International Union of Operating Engineers, Local 703, Calgary, Alberta, and Alpha-Jersey Dairy, Calgary, Alberta.

UNIT: "Steam Engineers, except the Chief Engineer."

Number of employees in unit: 4

CERTIFICATE NO. 18 - 62

19. Retail Clerks International Association, Local 397, Calgary, and National System of Baking Limited, Calgary, Alberta.

UNIT: "All sales personnel (whether male or female, full or part-time) employed in the retail sales operation, operated by the National System of Baking Limited, in the City of Calgary and its adjacent suburbs, excluding the Managers, office staff or anyone in a confidential capacity."

Number of employees in unit: 23

CERTIFICATION NO. 19 - 62

20. Construction and General Labourers' Union, Local 1111, Calgary, Alberta, and Schwartz-Williams Construction Co. Ltd., Calgary, Alberta.

UNIT: "Labourers."

Number of employees in unit: 2

CERTIFICATION NO. 20 - 62

21. Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, Division 583, Calgary, Alberta, and Corporation of the City of Calgary, Calgary, Alberta.

UNIT: "All Employees of the City of Calgary in the Civic Garage Department excluding Trades Foreman I and those above such rank, Driver Trainer, Administrative Office Manager, Sub-Foreman (P.E.) and Journeyman (P.E.)."

Number of employees in unit: 165

CERTIFICATION NO. 21 - 62

22. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta, and Universal Construction Co. Ltd., Edmonton, Alberta.

UNIT: "Laborers when employed as dumpmen, tampermen, chippermen, mixermen, vibrator-men, grinder operators, jackhammermen, breakermen, pump tenders, tubular scaffolders, - general laborers, power buggy operators, pipelayers (non-metallic). Laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in unit: 11

CERTIFICATION NO. 22 - 62

23. The Jefferson Lake Petrochemicals Employees Association, Balzac, Alberta, and Jefferson Lake Petrochemicals of Canada Limited, Calgary, Alberta.

UNIT: "All hourly paid employees at the Jefferson Lake Petrochemicals of Canada Limited, Calgary Plant."

Number of employees in unit: 44

CERTIFICATION NO. 23 - 62

24. Construction and General Labourers' Union, Local 1111, Calgary, Alberta, and Pockar Bros. Brick Block Contracting Co. Ltd., Calgary, Alberta.

UNIT: "Labourers."

Number of employees in unit: 2

CERTIFICATION NO. 24 - 62

25. Construction and General Labourers' Union, Local 1111, Calgary, Alberta, and Refinery Engineering Limited, Calgary, Alberta.

UNIT: "Labourers."

Number of employees in unit: 3

CERTIFICATION NO. 25 - 62

26. Retail Clerks International Association, Local 401, Edmonton, Alberta, and Horne & Pitfield Foods Ltd., Edmonton, Alberta.

UNIT: "All employees employed in the stores of Valleyview I.G.A. in the greater Edmonton area, except those in the Meat Departments and Location Managers."

Number of employees in unit: 6

CERTIFICATION NO. 26 - 62

27. Retail Clerks International Association, Local 401, Edmonton, Alberta, and Horen & Pitfield Foods Ltd., Edmonton, Alberta.

UNIT: "All employees employed in the store of Beverly I.G.A. Horne & Pitfield Foods Ltd., in the Greater Edmonton Area, except those in the Meat Departments and Location Managers."

Number of employees in unit: 16

CERTIFICATION NO. 27 - 62

28. International Molders and Allied Workers Union, Local 371, Edmonton, Alberta, and Curtis Hoover Ltd., Edmonton, Alberta.

UNIT: "Plant Employees excluding Office Staff, Supervisors (Shift Foremen and up) Draftsmen and Engineering Staff."

Number of employees in unit: 18

CERTIFICATION NO. 28 - 62

29. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, Alberta, and Universal Construction Co. Ltd., Edmonton, Alberta.
- UNIT: "Carpenters, Carpenters' Apprentices and Carpenter Foremen."
- Number of employees in unit: 14
- CERTIFICATION NO. 29 - 62.
30. International Union of Operating Engineers, Local 955, Edmonton, Alberta, and Franki of Canada Limited, Edmonton, Alberta.
- UNIT: "Operating Engineers: namely, all Piledriver Operators."
- Number of employees in unit: 4
- CERTIFICATION NO. 30 - 62
31. Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, Division 583, Calgary, Alberta, and Corporation of the City of Calgary, Calgary, Alberta.
- UNIT: "All Employees of the Calgary Transit System save and except Manager, Deputy Manager, Transportation Supervisor, Engineer, Schedule Supervisor, Schedule Inspector, Departmental Secretary, Employees permanently assigned as Despatchers, Operating Inspectors, Training Officer and Employees in the Claims and Safety Sections."
- Number of employees in unit: 294
- CERTIFICATION NO. 31 - 62
32. National Union of Public Employees, Local No. 829, Medicine Hat, Alberta, and Medicine Hat Separate School District No. 21, Medicine Hat, Alberta.
- UNIT: "All Cleaners and Caretakers, full time or part-time."
- Number of employees in unit: 2
- CERTIFICATION NO. 32 - 62

33. Beverage Dispensers', Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton, Alberta, and Elks Recreation Centre, Edmonton, Alberta.

UNIT: "Stewards, Bartenders, Waiters, Waitresses, Cooks, Kitchen Helpers, Dishwashers and Janitors employed more than twenty (20) hours per week, excluding Manager."

Number of employees in unit: 8

CERTIFICATION NO. 33 - 62

34. Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta, and Walter Melnyk Plastering Ltd., Edmonton, Alberta.

UNIT: "All laborers when employed as Hod Carriers, Plasterers Helpers and Mixermen."

Number of employees in unit: 15

CERTIFICATION NO. 34 - 62

35. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, Alberta, and Wm. Schwartz Construction Co. Ltd., Calgary, Alberta.

UNIT: "Carpenters, Carpenter Foremen and Apprentices."

Number of employees in unit: 5

CERTIFICATION NO. 35 - 62

36. International Association of Bridge, Structural and Ornamental Ironworkers, Shopmens Local Union No. 776, Edmonton, Alberta, and Tru-Cast Step Co. Ltd., Edmonton, Alberta.

UNIT: "All employees of the Company at the shop in Edmonton, Alberta. Save and except office staff, watchmen and all employees engaged in field erection and or installation work."

Number of employees in unit: 2

CERTIFICATION NO. 36 - 62

37. Construction and General Labourers' Union, Local 1111, Calgary, Alberta, and J. D. McLellan Co. Ltd., Calgary, Alberta.

UNIT: "Labourers."

Number of employees in unit: 3

CERTIFICATION NO. 37 - 62

38. International Union of Operating Engineers, Local Union No. 857, Edmonton, Alberta, and Carnation Company Limited, Wetaskiwin, Alberta.

UNIT: "Steam Engineers, Excluding Chief Engineer."

Number of employees in unit: 5

CERTIFICATION NO. 38 - 62

39. Operative Plasterers and Cement Masons' International Association, Local No. 372, Edmonton, Alberta, and Quality Stucco Plaster & Masonry Ltd., Edmonton, Alberta.

UNIT: "All Plasterers & Plasterers Apprentices, Foremen and Sub-Foremen."

Number of employees in unit: 3

CERTIFICATION NO. 29 - 62

40. Operative Plasterers and Cement Masons' International Association, Local 372, Edmonton, Alberta, and Gateway Plastering & Stucco Contractors Ltd., Edmonton, Alberta.

UNIT: "All Plasterers and Plasterers Apprentices, Foremen and Sub-Foremen."

Number of employees in unit: 8

CERTIFICATION NO. 40 - 62

41. Operative Plasterers and Cement Masons' International Association, Local 372, Edmonton, Alberta, and Riehl Bros., Edmonton, Alberta.

UNIT: "All Plasterers and Plasterers Apprentices, Foremen and Sub-Foremen."

Number of employees in unit: 2

CERTIFICATION NO. 41 - 62

42. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta, and Platten Bros. Construction Ltd., Edmonton, Alberta.

UNIT: "Laborers when employed as dumpmen, tampermen, chippermen, mixermen, vibratormen, grinder operators, jackhammermen, breaker-men, pump tenders, pipelayers (non-metallic). Laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in unit: 2

CERTIFICATION NO. 42 - 62

43. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Bulletin Printers Ltd., Edmonton, Alberta.

UNIT: "Pressroom Employees."

Number of employees in unit: 6

CERTIFICATION NO. 43 - 62

44. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Bradburn Printers Limited, Edmonton, Alberta.

UNIT: "Letterpress Pressroom Employees."

Number of employees in unit: 4

CERTIFICATION NO. 44 - 62

45. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Commercial Printers Limited, Edmonton, Alberta.

UNIT: "Letterpress Pressroom Employees."

Number of employees in unit: 2

CERTIFICATION NO. 45 - 62

46. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Comset Business Forms Ltd., Edmonton, Alberta.

UNIT: "Employees of the Pressroom."

Number of employees in unit: 2

CERTIFICATION NO. 46 - 62

47. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Co-op Press Limited, Edmonton, Alberta.

UNIT: "Pressroom Employees."

Number of employees in unit: 4

CERTIFICATION NO. 47 - 62

48. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and The Douglas Printing Company Limited, Edmonton, Alberta.

UNIT: "Employees of the Pressroom, Camera, Plate-making and Offset preparatory department."

Number of employees in unit: 12

CERTIFICATION NO. 48 - 62

49. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Edmonton Printers Co. Ltd., Edmonton, Alberta.

UNIT: "Pressroom Employees."

Number of employees in unit: 3

CERTIFICATION NO. 49 - 62

50. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and The Hamly Press Limited, Edmonton, Alberta.

UNIT: "Letterpress Pressroom Employees."

Number of employees in unit: 5

CERTIFICATION NO. 50 - 62

51. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Jasper Printing Limited, Edmonton, Alberta.

UNIT: "Pressroom Employees."

Number of employees in unit: 2

CERTIFICATION NO. 51 - 62

52. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Metropolitan Printing Company Limited, Edmonton, Alberta.

UNIT: "Pressroom Employees."

Number of employees in unit: 3

CERTIFICATION NO. 52 - 62

53. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Modern Press Limited, Edmonton, Alberta.

UNIT: "Pressroom Employees."

Number of employees in unit: 4

CERTIFICATION NO. 53 - 62

54. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Moore Printing Company Limited, Edmonton, Alberta.

UNIT: "Letterpress Pressroom Employees."

Number of employees in unit: 2

55. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Reliable Printing Company Limited, Edmonton, Alberta.

UNIT: "Employees of the Pressroom, Camera, Platemaking and Offset preparatory department."

Number of employees in unit: 4

CERTIFICATION NO. 55 - 62

56. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Sterling Printers Co. Ltd., Edmonton, Alberta.

UNIT: "Employees of the Pressroom, Camera, Platemaking and Offset preparatory department."

Number of employees in unit: 4

CERTIFICATION NO. 56 - 62

57. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton, Alberta, and Sun Publishing Company Limited, Edmonton, Alberta.

UNIT: "Employees of the Letterpress Pressroom and Newspaper Pressroom."

Number of employees in unit: 6

CERTIFICATION NO. 57 - 62

58. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta, and Tide Bay Construction Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry, i.e. journeymen plumbers, steamfitters, gas fitters and industrial pipefitters, and journeymen welders welding on pipe; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers; including foremen and sub-foremen."

Number of employees in unit: 3

CERTIFICATION NO. 58 - 62

59. Construction and General Labourers' Union, Local 1111, Calgary, Alberta, and Coats Masonry, Calgary, Alberta.

UNIT: "Labourers."

Number of employees in unit: 2

CERTIFICATION NO. 59 - 62

60. International Association of Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters Helpers, Marble Setters Helpers, Marble Mosaic and Terrazzo Workers Helpers, Local Union No. 212, Calgary, Alberta, and Flesher Marble and Tile (1962) Ltd., Calgary, Alberta.

UNIT: "All employees, excluding journeymen and apprentices of marble, tile and terrazzo trades and office and managerial employees."

Number of employees in unit: 8

CERTIFICATION NO. 60 - 62

61. United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, Alberta, and McIntosh Construction Company Limited, Calgary, Alberta.

UNIT: "Carpenters, Carpenter Foremen and Apprentices."

Number of employees in unit: 4

CERTIFICATION NO. 61 - 62

62. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta, and Marwid Masonry Co. Ltd., Edmonton, Alberta.

UNIT: "Laborers when employed as mixermen, bricksaw operators, hod carriers, general laborers. Laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in unit: 7

CERTIFICATION NO. 62 - 62

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1962 to MARCH 31st, 1962.

R E F U S E D

C

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATIONS

JANUARY 1st, 1962 to MARCH 31st, 1962.

R E F U S E D

<u>UNION</u>	<u>COMPANY</u>	<u>REASON</u>
1. United Association of Journey-men and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, Alberta.	Dow & Scott Plumbing & Heating Ltd., Edmonton, Alberta.	No majority selection.
UNIT:	"All men working in the plumbing and pipefitting industry i.e. Journeyman plumbers, steamfitters, gasfitters and industrial pipefitters and journeyman welders welding on pipe; steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers; including foremen and subforemen."	
2. Retail Clerks International Association, Local 401, Edmonton, Alberta.	Edmonton Co-operative Association Limited, Edmonton, Alberta.	Wrong type of application.
UNIT:	"All employees employed in the Cafeteria Departments of the Employer in the Greater Edmonton area."	
3. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton, Alberta.	Edmonton Co-operative Association Limited, Edmonton, Alberta.	Insufficient evidence.
UNIT:	"All the Employees of the above Company employed in the Cafeteria Department, Cooks Waitresses, Waiters, Cashiers, Dishwashers and General Help, excluding those with the right to hire and fire."	
4. International Brotherhood of Electrical Workers, Local Union 254, Calgary, Alberta.	City of Calgary, Calgary, Alberta.	N.U.P.E. is a bar.
UNIT:	"All heavy duty diesel and/or gas mechanics, heavy duty apprentices, licensed journeymen motor mechanics and apprentices, servicemen, journeymen blacksmiths and apprentices, journeymen high pressure welders, all trades helpers, all general foremen, foremen and subforemen at the Manchester heavy duty equipment garage of the City of Calgary, 26th Avenue S.E. East of the Macleod Trail and also the heavy duty mechanics at the City of Calgary Municipal Airport 53rd Avenue and 26th Street N.E., Calgary, Alberta."	

5. International Brotherhood of Electrical Workers, Local 254, Calgary, Alberta. Corporation of the City of Calgary, Calgary, Alberta. No majority selection.

UNIT: "All Employees of the Integrated Civic Garage."

6. International Association of Heat and Frost Insulation and Asbestos Workers, Local No. 110, Edmonton, Alberta. J. K. Campbell & Associates Limited, Red Deer, Alberta. Company already in union jurisdiction.

UNIT: "All insulation mechanics and Insulation improvers, foremen and sub-foremen engaged in the handling and application of heat and frost insulation."

7. Edmonton Iron & Wire Works Employees Association, Edmonton, Alberta. Edmonton Iron & Wire Works Employees Association, Edmonton, Alberta. Company already certified with other union.

UNIT: "All employees of Edmonton Iron & Wire Works excepting office employees and supervisory personnel."

8. Retail Clerks International Association, Local 401, Edmonton, Alberta. (North Edmonton IGA) Horne & Pitfield Foods Ltd., Edmonton, Alberta. No majority selection.

UNIT: "All employees employed in the stores of North Edmonton IGA Horne & Pitfield Foods Ltd. in the Greater Edmonton Area, except those in the Meat Departments and Location Managers."

9. International Association of Bridge, Structural and Ornamental Iron Workers, Shopmens Local Union No. 776, Edmonton, Alberta. Prestressed Concrete Ltd., Edmonton, Alberta. Company certified under Fenrich Prestressed Concrete Ltd.

UNIT: "All employees of the Company at the shop in Edmonton, Alberta, save and except office staff, watchmen and all employees engaged in field erection and/or installation work."

- | | | | |
|-------|--|---|------------------------|
| 10. | Construction and General Labourers' Union, Local 1111, Calgary, Alberta. | Mountview Construction Ltd., Calgary, Alberta. | No majority selection. |
| UNIT: | | "Labourers." | |
| | | | |
| 11. | International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, Alberta. | Independent Wholesale Ltd. Edmonton, Alberta. | No majority selection. |
| UNIT: | | "All employees of the company excluding office staff, salesmen, janitor, manager and foremen with the right to hire and discharge." | |
| | | | |
| 12. | United Brotherhood of Carpenters and Joiners of America, Local 1322, Edson, Alberta. | Crawley & Mohr Ltd., Jasper, Alberta. | No majority selection. |
| UNIT: | | "Carpenter foremen, Carpenters and Carpenter apprentices." | |
| | | | |
| 13. | International Molders and Allied Workers Union, Local 371, Edmonton, Alberta. | Hoover Tool Joint Service Limited, Edmonton, Alberta. | No majority selection. |
| UNIT: | | "Plant employees excluding office staff, supervisors (shift foremen and up) draftsmen and engineering staff." | |

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1962 to MARCH 31st, 1962.

R E T U R N E D

D

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATIONS

JANUARY 1st, 1962 to MARCH 31st, 1962.

R E T U R N E D

<u>UNION</u>	<u>COMPANY</u>	<u>REASON</u>
1. Jefferson Lake Petrochemicals Association, Calgary, Alberta.	Jefferson Lake Petrochemicals of Canada Limited, Calgary, Alberta.	Union not a trade union.
UNIT:	"All hourly paid employees at the Jefferson Lake Petrochemicals of Canada Limited, Calgary Plant."	
2. Industrial & Road Equipment Employees Welfare Association, Calgary, Alberta.	Industrial & Road Equipment Ltd., Calgary, Alberta.	Association not a trade union.
UNIT:	"All employees except the office staff, management and those with the power to hire or dismiss."	
3. Shell Waterton Gas Plant Employees Association, Pincher Creek, Alberta.	Shell Oil Company of Canada Limited, Calgary, Alberta.	Untimely.
UNIT:	"All hourly employees on maintenance and operations excluding all staff employees such as office workers and foremen."	
4. Shell Waterton Gas Plant Employees Association, Pincher Creek, Alberta.	Shell Oil Company of Canada Limited, Calgary, Alberta.	Still untimely.
UNIT:	"All hoursly employees on maintenance and operations excluding all staff employees such as office workers and foremen."	
5. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta.	Sun Publishing Co., Edmonton, Alberta.	Only one employee.
UNIT:	"Bindery men and bindery women."	

6. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta. Moore Printing Co., Edmonton, Alberta. Only one employee.

UNIT: "Bindery men and bindery women."

7. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta. Jasper Printing Co., Edmonton, Alberta. Only one employee.

UNIT: "Bindery men and bindery women."

8. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta. Custom Printers, Edmonton, Alberta. Only one employee.

UNIT: "Bindery men and bindery women."

9. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta. Coles Printing Co., Edmonton, Alberta. Only one employee.

UNIT: "Bindery men and bindery women."

10. Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton, Alberta. University Printers, University of Alberta, Edmonton, Alberta. Crown employees.

UNIT: "Bindery men and bindery women."

11. Consolidated Concrete Limited Employee Association, Edmonton, Alberta. Consolidated Concrete Limited, Edmonton, Alberta. Constitution partially negates purpose of collective bargaining.

UNIT: "All employees under the rank of foreman and excluding salaried personnel."

12. Calgary Battery Workers Association, Calgary, Alberta. Prest-O-Lite Battery Company Limited, Calgary, Alberta. Union not appropriate.

UNIT: "All of the hourly paid production and maintenance employees in the Calgary plant of the above employer."

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1962 to MARCH 31st, 1962.

W I T H D R A W N

E

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

JANUARY 1st, 1962 to MARCH 31st, 1962.

W I T H D R A W N

UNION

COMPANY

1. Beverage Dispensers, Hotel
Service, Culinary and
Restaurant Employees Union,
Local 579, Edmonton, Alberta.

The Canadian Legion of
the British Empire Service
League, Norwood (Alberta)
178 Branch, Edmonton,
Alberta.

UNIT:

"Bar Stewards, Waiters or Waitresses
in the Cock-tail Lounge and Canteen,
Excluding the Manager."

100

THE ALBERTA LABOUR ACT

(Section 65A)

APPLICATION FOR AMENDMENTS

TO CERTIFICATIONS

JANUARY 1st, 1962 to MARCH 31st, 1962.

G R A N T E D

THE ALBERTA LABOUR ACT

APPLICATION FOR AMENDMENTS TO CERTIFICATION

JANUARY 1st, 1962 to MARCH 31st, 1962.

G R A N T E D

1. United Packinghouse, Food and Allied Workers Union, Local 661, Calgary, Alberta, and Western Canadian Seed Processors Ltd., Lethbridge, Alberta.

FROM: "All Employees, excluding office staff, steam engineers, foremen with the right to hire and fire and those above the rank of such foremen."

TO: "All employees, excluding office staff, field staff, chief steam engineer, foremen with the right to hire and fire and those above the rank of such foremen."

2. United Brotherhood of Carpenters and Joiners of America, Local 2972, Grande Prairie, Alberta, and North Canadian Forest Industries Limited, Northern Plywoods Division, Grande Prairie, Alberta.

FROM: Northern Plywoods Limited.

TO: North Canadian Forest Industries Limited, Northern Plywoods Division.

3. Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary, Alberta, and Dominion Stores Limited, Calgary, Alberta.

FROM: Town and Country Food Centre.

TO: Dominion Stores Limited.

4. Retail Clerks International Association, Local Union No. 401, Edmonton, Alberta, and Edmonton Co-operative Association Limited, Edmonton, Alberta.

FROM: "All employees employed by the Alberta Co-operative Wholesale Association Limited in the Edmonton Co-operative Store, 11802 - 89 Street, Edmonton, Alberta, except Meat Cutters and Wrappers and Store Manager."

TO: "All employees employed in the stores of Edmonton Co-operative Association Limited in the Greater Edmonton Area, including Sales Personnel in the bakery departments but excluding those employed in the Meat Departments, Bakery Departments and Supervisory Personnel."

FROM: Alberta Co-operative Wholesale Association Limited, Edmonton, Alberta. (Edmonton Co-operative Store).

TO: Edmonton Co-operative Association Limited.

5. Oil, Chemical and Atomic Workers International Union, Local 9-676, Grande Prairie, Alberta, and Shell Oil Company of Canada Limited, Grande Prairie, Alberta.

FROM: Oil, Chemical and Atomic Workers International Union, AFL-CIO-CLC, Local 16-676, Edmonton, Alberta.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-676, Grande Prairie, Alberta.

FROM: North Star Oil Limited, Grande Prairie, Alberta.

TO: Shell Oil Company of Canada, Limited, Grande Prairie, Alberta.

6. Oil, Chemical and Atomic Workers International Union, Local 9-664, Duvernay, Alberta, and Western Chemicals Limited, Two Hills, Alberta.

FROM: The Oil, Chemical and Atomic Workers International Union, CIO, Local No. 16-664, Edmonton, Alberta.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-664, Duvernay, Alberta.

7. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta, and Canadian Chemical Company Limited, Edmonton, Alberta.

FROM: The Oil, Chemical and Atomic Workers International Union, CIO-CCL, Local 16-666, Edmonton, Alberta.

TO: Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta.

8. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta, and The Canadian Chemical Company Limited, Edmonton, Alberta.

FROM: The Oil Workers International Union, CIO, Local No. 666,

TO: Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta.

•

THE ALBERTA LABOUR ACT

(Section 65A)

APPLICATION FOR AMENDMENTS

TO CERTIFICATIONS

JANUARY 1st, 1962 to MARCH 31st, 1962.

R E F U S E D

THE ALBERTA LABOUR ACT

APPLICATION FOR AMENDMENTS TO CERTIFICATION

JANUARY 1st, 1962 to MARCH 31st, 1962.

R E F U S E D

1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 514, Edmonton, Alberta, and Canadian Bechtel Limited, Edmonton, Alberta.

FROM: "Chauffeurs, Warehousemen and Helpers, excluding material men, purchasing agent and employees engaged in handling or testing material and equipment normally handled or tested by members of other trades."

TO: "All employees employed by the Company comprising of all Truck Drivers, Bus Drivers, Pickup Drivers, Automobile Drivers, Ambulance Drivers or any other drivers engaged in transporting personnel or materials. Also all employees employed and engaged in Warehouse work, but excluding all supervisory personnel who have the right to hire or discharge and who drive a passenger car or half-ton pickup truck for the purpose of their own transportation during their employment. Also to exclude personnel employed or engaged in pipeline construction as defined in the National Pipeline Labour Agreement."

2. Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, Alberta, and Dominion Stores Limited, Lethbridge, Alberta.

FROM: "All those engaged in the preparation for sale, handling and selling of fresh, frozen, cooked or smoked meats, fish, and poultry employed by the employer in the City of Lethbridge when the work is done in or for the meat department and/or in or for meat sections. This, however, does not include grocery checkers and those above the rank of meat operator."

TO: "All employees in the store or stores owned or operated by the company in the City of Lethbridge, Alberta, employed in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry. This, however does not include grocery checkers."

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF THE HISTORY OF ARTS
AND ARCHITECTURE
AND
THE UNIVERSITY OF CHICAGO PRESS
CHICAGO, ILLINOIS

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF THE HISTORY OF ARTS
AND ARCHITECTURE
AND
THE UNIVERSITY OF CHICAGO PRESS
CHICAGO, ILLINOIS

3. Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, Alberta, and Dominion Stores Limited, Calgary, Alberta.

FROM: "All employees in the store or stores owned or operated by the company in the City of Calgary, Alberta, employed in the handling and selling of fresh, cooked: Meats, Fish and Poultry, when such work is preformed in or for the meat section. This however does not include grocery Checkers."

TO: "All employees in the store or stores owned or operated by the company in the City of Calgary, Alberta, employed in the preparation for sale, handling and selling of fresh frozen, cooked and smoked meats, fish and poultry. This however does not include grocery checkers."

THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

JANUARY 1st, 1962 to MARCH 31st, 1962.

C E R T I F I C A T I O N R E V O K E D

ISSUED

H

THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

JANUARY 1st, 1962 to MARCH 31st, 1962.

I S S U E D

1. International Union of Electrical, Radio and Machine Workers,
Local No. 585, Edmonton, Alberta, and Remington Rand Ltd.,
Edmonton, Alberta.

UNIT: "All Servicemen and Mechanical Inspectors
engaged in the service, inspection and
repair of Univac and Electro Mechanical
Machines and Equipment using punched
cards."

2. International Union of Electrical, Radio and Machine Workers,
Local No. 585, Edmonton, Alberta, and Remington Rand Ltd.,
Calgary, Alberta.

UNIT: "All Servicemen and Mechanical Inspectors
engaged in the service, inspection and repair
of Univac and tabulating Electronic Mechanical
and Electro Mechanical Machines and Equipment
using punched cards."

3. United Brotherhood of Carpenters and Joiners of America,
Local 2508, Calgary, Alberta, and Imperial Casket Co. Ltd.,
Calgary, Alberta.

UNIT: "Foreman and Shop Employees."

4. United Brotherhood of Carpenters & Joiners of America, Local
2508, Calgary, Alberta, and Western Aluminum Products Ltd.,
Forest Lawn, Alberta.

UNIT: "All employees of the woodworking
department excluding foremen with the
right to hire and fire and those above
the rank of such foremen."

THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

JANUARY 1st, 1962 to MARCH 31st, 1962.

REFUSED

THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

JANUARY 1st, 1962 to MARCH 31st, 1962.

R E F U S E D

1. United Brotherhood of Carpenters and Joiners of America,
Local 846, Lethbridge, Alberta, and Watson Industries
(Alberta) Limited, Claresholm, Alberta.

UNIT: "All employees excepting office
staff and those with the power to
hire and fire employees."

2. International Woodworkers of America, Local 1-207, Edmonton,
Alberta, and Edwards Lumber Limited, Rocky Mountain House,
Alberta.

UNIT: "All employees of the Company employed
at Rocky Mountain House, Alberta,
excluding office staff, foremen, con-
fidential and those having the right to
hire and fire."

THE ALBERTA LABOUR ACT

CONCILIATIONS

(Shown as Pending)

DECEMBER 31st, 1961.

THE ALBERTA LABOUR ACT

CONCILIATIONS

(Shown as Pending)

DECEMBER 31st, 1961

DISPUTES

CONCILIATOR

RESULT

- | | | |
|---|------------------|---------------|
| 1. Medicine Hat Laundry
Workers Federal Union No.
45, C.L.C., and Medicine
Hat Laundry Company Limited,
Medicine Hat, Alberta. | C. A. FREY | SETTLED |
| 2. International Brotherhood of
Teamsters, Chauffeurs, Warehousemen
and Helpers of America, Local 987,
Calgary, and Union Milk Co. Ltd.,
Calgary, Alberta. | R. H. R. CLEMENT | SETTLED |
| 3. International Brotherhood of
Teamsters, Chauffeurs, Warehousemen
and Helpers of America, Local 987,
Calgary and Alpha-Jersey Dairy,
Calgary, Alberta. | R. H. R. CLEMENT | SETTLED |
| 4. International Brotherhood of
Teamsters, Chauffeurs, Warehousemen
and Helpers of America, Local 987,
Calgary and Model Dairies Ltd.,
Calgary, Alberta. | R. H. R. CLEMENT | SETTLED |
| 5. International Brotherhood of
Teamsters, Chauffeurs, Warehousemen
and Helpers of America, Local 987,
Calgary and Palm Dairies Ltd.,
Calgary, Alberta. | R. H. R. CLEMENT | SETTLED |
| 6. Alberta Teachers' Association and
Three Hills School Division No. 60,
Three Hills, Alberta. | C. B. DAGG | COUNCIL BOARD |
| 7. International Brotherhood of
Teamsters, Chauffeurs, Warehousemen,
and Helpers of America, Local 514,
Edmonton, and Brown-Royal Fruit,
Edmonton, Alberta. | T. GROTHEN | SETTLED |
| 8. United Transport Workers & Ware-
housemen, Edmonton, and Alberta
National Drug Co. Ltd., Edmonton,
Alberta. | J. B. ADAMS | SETTLED |
| 9. United Brotherhood of Carpenters
and Joiners of America, Local 2560,
Calgary and Wm. Clark Roofing and
Building Supplies Limited, Calgary,
Alberta. | R. H. R. CLEMENT | CANCELLED |
| 10. Chemical and Atomic Workers
International Union Local 16-685,
Twin Butte, and British American
Oil Company Limited, Pincher
Creek, Alberta. | R. H. R. CLEMENT | SETTLED |
| 11. Alberta Teachers' Association and
Pincher Creek School Division
No. 29, Pincher Creek, Alberta. | R. H. R. CLEMENT | SETTLED |

- | | | |
|---|------------------|---------------|
| 12. International Woodworkers of America, Local 1-207, and Zeidler Plywood Corporation Ltd., Edmonton, Alberta. | T. GROTHEN | COUNCIL BOARD |
| 13. Alberta Teachers' Association and Coleman School District No. 1216, Coleman, Alberta. | R. H. R. CLEMENT | SETTLED |
| 14. Alberta Teachers' Association and Lethbridge School Division No. 7, Lethbridge, Alberta. | R. H. R. CLEMENT | SETTLED |
| 15. United Cement, Lime and Gypsum Workers International Union Local 359, and Inland Cement Company Limited, Edmonton, Alberta. | J. B. ADAMS | COUNCIL BOARD |

C O N C I L I A T I O N S

JANUARY 1st, 1962 to MARCH 31st, 1962.

K

THE ALBERTA LABOUR ACT

CONCILIATIONS

JANUARY 1st, 1962 to MARCH 31st, 1962.

<u>DISPUTES</u>	<u>CONCILIATOR</u>	<u>RESULT</u>
1. United Brotherhood of Carpenters and Joiners of America, Local 2568, Edmonton, and Canada Creosoting Company Limited, Edmonton, Alberta.	J. B. ADAMS	PENDING
2. Hotel and Restaurant Employees and Bartenders International Union Local 73, Lethbridge, and the following hotels all of Lethbridge, Alberta. 1. Alexandra Hotel 2. Dallas Hotel 3. Garden Hotel 4. Lethbridge Hotel 5. Marquis Hotel 6. The York Hotel 7. Arlington Hotel	R. H. R. CLEMENT	PENDING
3. Beverage Dispensers' International Union Local 265, Calgary and Bowness Hotel Ltd., Bowness; Alexandra Hotel (Calgary) Ltd., Beacon Hotel Ltd., Calgarian Hotel, Carlton Hotel, Cecil Hotel, Empire Hotel, Grand Hotel, Empress Hotel, Dominion Hotel, Imperial Hotel, National Hotel, Noble Hotel (Calgary) Ltd., Queen's Hotel, Hotel Royal, Hotel St. Regis (Calgary) Ltd., Shamrock Hotel, Stampeder Hotel Co. Ltd., Victoria Hotel, Wales Hotel, Yale Hotel, Hotel York Ltd., St. Louis Hotel Ltd., King Edward Hotel, all of Calgary and Forest Lawn Hotel Ltd., Forest Lawn, Alberta.	R. H. R. CLEMENT	CONCILIATION BOARD
4. International Association of Bridge, Structural and Ornamental Iron Workers Shopmen's Local 776, Edmonton and Edmonton Iron & Wire Works Ltd., Edmonton.	T. T. GROTHEN	PENDING
5. United Packinghouse Food & Allied Workers Local 421, Calgary, and Dvorkin Meat Packers Ltd., Calgary.	J. R. HUTTON	PENDING
6. Lethbridge and District Janitors, Handyman and School Van Drivers Local Union No. 290 and Lethbridge School Division No. 7, Lethbridge, Alberta.	R. H. R. CLEMENT	PENDING
7. International Brotherhood of Electrical Workers Local Union No. 254, Calgary, and Consolidated Mining and Smelting Co. Ltd., Calgary, Alberta.	J. R. HUTTON	PENDING

<u>DISPUTES</u>	<u>CONCILIATOR</u>	<u>RESULT</u>
8. International Woodworkers of America Local 1-207, Edmonton and Merritt Diamond Mills Ltd., Acheson, Alberta.	J. B. ADAMS	SETTLED
9. Construction and General Labourers' Union Local No. 1111, Calgary and Le Roy Masonry Contractors Ltd., Calgary, Alberta.	J. R. HUTTON	WITHDRAWN
10. Alberta Teachers' Association and County of Mountain View No. 17, Didsbury, Alberta.	R. H. R. CLEMENT	SETTLED
11. Marshall Wells Benevolent Association, Edmonton, and Marshall Wells of Canada Limited, Edmonton, Alberta.	J. B. ADAMS	SETTLED
12. Brotherhood of Painters, Decorators Paperhangers of America, Local 1725 (Glassworkers) and Alberta Paint & Glass Co. Ltd., Bogardus-Wilson (Alberta) Ltd., Crystal Installations Ltd., Canadian Pittsburgh Industries Ltd., Custom Glass Ltd., Paraglas Limited, Ornamental Bronze Co. Ltd., Pilkington Glass Ltd., Western Glass Co. Ltd., all of Calgary, Alberta.	R. H. R. CLEMENT	PENDING
13. Office Employees International Union Local 379, Calgary and Highlander Motor Hotel, Calgary, Alberta.	J. R. HUTTON	PENDING
14. Alberta Teachers' Association and Canmore School District No. 168, Canmore.	R. H. R. CLEMENT	SETTLED
15. Operative Plasterers' and Cement Masons' International Association Local 372, Edmonton and Certain Plastering Contractors as listed below: Alberta Plaster-Craft Ltd. C. Beckett & Co. (Edmonton) Ltd. Bill's Plastering & Stuccoing Fred Blanchard & Son Ltd. Byer & Moffatt Ltd. Peter Chimko Doberstein & Fetting L. Fenske Thomas R. Flynn & Sons Ltd. Gardiner & Pederson Plastering Co. Ltd. Gateway Plastering & Stucco Guimont & Lewin Plastering & Stucco GL Plastering John Hauca Ingram Plastering Ltd. J. A. Jones M. T. Kinsella Art Klapstein E. Klapstein Plastering Ltd. Lebid & Payne Plastering Co. Robert Martin	J. B. ADAMS	CONCILIATION BOARD

DISPUTESCONCILIATORRESULT

Walter Melnyk Plastering Ltd.
Mitchell & Bassani Ltd.
F. J. McDaniels Ltd.
McLellan & Alldritt Co. Ltd.
R. McLellan Plasterers
Nu-Way Plasterers
Nahorniak Plastering
Normand & Dover Plastering & Stucco
Quality Stucco Plaster & Masonry Ltd.
J. Regier Plastering
Riehl Bros.
Ben Schur Plaster & Stucco
F. J. Stannard Plaster & Stucco
Sullivan & Stewart Plastering Contractors Co. Ltd.
Clarence Vaage Plastering Co. Ltd.
Wetzstein & Weiss
Frank Wosnock

- | | | | |
|-----|---|------------------|---------|
| 16. | Hod Carriers, Building and Common Labourers Union, Local No. 92, Edmonton and Burns & Dutton Poole Oland, Penhold, Alberta. | J. B. ADAMS | PENDING |
| 17. | United Rubber, Cork, Linoleum and Plastic Workers of America Local 628, and Goodyear Tire and Rubber Co., Medicine Hat, Alberta. | R. H. R. CLEMENT | PENDING |
| 18. | National Union of Public Employees Local 189, and Medicine Hat Municipal Hospital, Medicine Hat, Alberta. | J. R. HUTTON | PENDING |
| 19. | Oil, Chemical and Atomic Workers International Union Local 16-658, and Sidney Roofing and Paper Company Limited, Lloydminster, Alberta. | J. B. ADAMS | PENDING |

1. *Chlorophyll a* (Chl *a*)

1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Lichtenthaler and Whistler (1973). The total chlorophyll content was determined by the method of Arar and Cook (1977). The carotenoid content was determined by the method of Lichtenthaler and Whistler (1973). The total carotenoid content was determined by the method of Arar and Cook (1977). The total protein content was determined by the method of Lowry et al. (1951). The total lipid content was determined by the method of Bligh and Dyer (1959). The total carbohydrate content was determined by the method of Dubois and Gilles (1950). The total nucleic acid content was determined by the method of Burton (1956). The total ash content was determined by the method of AOAC (1970). The total moisture content was determined by the method of AOAC (1970). The total dry weight was determined by the method of AOAC (1970). The total organic matter content was determined by the method of AOAC (1970). The total inorganic matter content was determined by the method of AOAC (1970). The total mineral content was determined by the method of AOAC (1970). The total nutrient content was determined by the method of AOAC (1970). The total quality index was determined by the method of AOAC (1970).

SYNOPSIS OF SUCCESSFUL

CONCILIATIONS

JANUARY 1st, 1962 to MARCH 31st, 1962.

L

SYNOPSIS OF SUCCESSFUL CONCILIATIONS

JANUARY 1st, 1962 to MARCH 31st, 1962.

1. Medicine Hat Laundry Workers Federal Union, No. 45, CLC,
and the Medicine Hat Steam Laundry Company Limited, Medicine
Hat, Alberta.

Conciliation Commissioner - C.A. Frey

The parties agreed to the following settlement:

1. Wages

On and from January 1st, 1962, route SALESMEN
shall receive on completely delivered orders--
commission on all "Dollar Volume" as outlined
below:-

- | | |
|------------------------------------|-----|
| 1. Hotels - Motels | 4% |
| 2. Commercial-Rentals | 8% |
| 3. Retail (Laundry & Dry Cleaning) | 11% |

A guaranteed weekly wage of \$50.00 per week--
calculated on a fixed 4 week period.

Male plant employees - an increase of 3¢ per hour
Female plant employees - an increase of 2¢ per
hour

2. Seven (7) paid Statutory Holidays.
3. Maintenance of membership.
4. Sick Leave--After 2 days absent--employees
presenting a satisfactory medical certificate
will be paid 40¢ per hour during their absence
with a maximum \$17.60 per year.

The term of the agreement to be for 1 year.

2. United Transport Workers and Warehousemen, Edmonton, and Alberta
National Drug Company Limited, Edmonton.

Conciliation Commissioner - J.B. Adams

The parties agreed to the following settlement:

1. An increase of 1% effective November 16, 1961
with a further increase of 2% effective November
16, 1962.
2. Three (3) weeks vacation after 15 years service.
3. A new starting rate of \$225.00 per month, after
which the rate shall be increased to \$235.00 per
month.
4. The hours of work for the shipper only shall be
9:00 A.M. to 6:00 P.M.

The term of the agreement to be for 2 years.

3. Oil, Chemical and Atomic Workers International Union No. 16-685,
Twin Butte and British American Oil Company Limited, Pincher
Creek, Alberta.

Conciliation Commissioner - R.H.R. Clement.

The parties agreed to the following settlement:

1. Wages

New classification - Operator No. 1.

Engineers 2nd Class (Power House)	\$3.11 per hr.
Engineers 3rd Class	\$2.67 per hr.
Engineers 4th Class (New appointment)	\$2.40 per hr.

The term of the contract to be for 1 year.

4. Alberta Teachers' Association and to Pincher Creek School Division
No. 29, Pincher Creek, Alberta.

Conciliation Commissioner - R.H.R. Clement.

The parties agreed to the following settlement.

1. Salary Grid

Minimum					
3000	3500	4000	4700	5000	5300
7x200	8x200	1x300	4x300	4x300	4x300
1x150	1x150	8x200	3x250	3x250	3x250
		1x150	4x200	4x200	4x200
Maximum					
4550	5250	6050	7450	7750	8050

2. Accumulative Sick Pay to remain Status Quo as
in last agreement.

The term of the agreement to be for 1 year.

5. Alberta Teachers' Association and Caleneau School District No. 1216
Coleneau, Alberta.

Conciliation Commissioner - R.H.R. Clement.

The parties agreed to the following settlement.

1. Salary Grid

Minimum					
3000	3500	4000	4700	5000	5300
7x200	8x200	10x205	10x275	10x275	10x275
1x150	1x150				
4550	5250	6050	7450	7750	8050

The term of the agreement to be for 1 year.

6. Alberta Teachers' Association and Lethbridge School Division
No. 7, Lethbridge, Alberta.

Conciliation Commissioner - R.H.R. Clement

The parties agreed to the following settlement.

1. Salary Grid

Minimum					
3000	3500	4000	4700	5000	5300
7x200	8x200	8x200	10x275	10x275	10x275
1x150	1x150	1x150			
Maximum					
4550	5250	6050	7450	7750	8050

The term of the contract to be for 1 year.

7. International Brotherhood of Teamsters, Chauffeurs, Warehousemen
and Helpers of America Local 514, and Brown-Royal Fruit, Edmonton.

Conciliation Commissioner - T.T. Grothen

The parties agreed to the following settlement.

1. Wages

- (a) Effective January 1st, 1962 to December 31st,
1962 an increase of \$12.50 per Company period
of 4 weeks.
- (b) Effective January 1st, 1963 to December 31st,
1963 a further increase of \$12.50 per Company
period of 4 weeks.

The term of the agreement to be for 2 years.

8. United Brotherhood of Carpenters and Joiners of America Local 2568,
and Canada Creosoting Company Limited, Edmonton, Alberta.

Conciliation Commissioner - J.B. Adams

The parties agreed to the following agreement.

1. The rate for a Motorman doing his own switching
to be \$1.90 per hour.
2. The rate for a watchman working as motorman
to be established at next negotiations.

The agreement to expire May 1962.

9. Alberta Teachers' Association, and the County of Mountain View
No. 17, Didsbury, Alberta.

Conciliation Commissioner - R.H.R. Clement

The parties agreed to the following agreement.

1. Salary Grid

Effective September 1st, 1961

Minimum

3000	3600	4100	4800	5100	5400
------	------	------	------	------	------

Maximum

4550	5450	6300	7550	7850	8100
------	------	------	------	------	------

Old increment structure to apply, suitably amended

On and from September 1st, 1962

Minimum

3000	3600	4100	4800	5100	5400
------	------	------	------	------	------

Maximum

4550	5450	6300	7550	7850	8100
------	------	------	------	------	------

Old increment structure to apply, suitably amended

The term of the agreement to be for 2 years.

10. Dairymen, Warehousemen, Cartagemen, Truckers, and Helpers Local 987,
and Union Milk Co. Ltd, Calgary.

Conciliation Commissioner - R.H.R. Clement

The parties have agreed to the following settlement.

1. Article 5 (b) all other employees.

New paragraphs

4. For jobs which have Saturday and Wednesday as regular days of rest, \$10.00 per month shall be added to the minimum rates of pay with the exception of "pre-loaders."
5. Employees required to commence their daily work shift between the hours of 6:00 P.M. and 6:50 A.M. shall be paid an additional compensation of \$5.00 per month.

2. Article 6 Wages and Classifications

(a) New classification

Stationary Engineer (with papers) \$322.00 per month.

- (b) Increase of \$2.50 per month for Special Dairy help
Increase of \$1.30 per month for Experienced Dairy help
Increase of \$1.50 per month for Plant Staff Female
Increase of \$1.50 per month for Milk route salesmen, reliefmen, and supervisors for Ice Cream salesmen, and for wholesale salesmen and reliefmen.

3. Three weeks vacation with pay after 12 years of service.
4. Company to contribute \$2.00 per month toward MSI.
5. Adjustments in clauses dealing with seniority and stop stewarts.

The term of the agreement to be for 1 year.

11. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America Local 987, Calgary and Model Dairies Ltd., Calgary.

Conciliation Commissioner - R.H.R. Clement

The parties have agreed to the following settlement.

1. Article 5 (b) all other employees.
New paragraphs
 4. For jobs which have Saturday and Wednesday as regular days of rest, \$10.00 per month shall be added to the minimum rates of pay with the exception of "pre-loaders."
 5. Employees required to commence their daily work shift between the hours of 6:00 P.M. and 6:50 A.M. shall be paid an additional compensation of \$5.00 per month.
2. Article 6 Wages and Classifications
 - (a) New classification
Stationary Engineer (with papers) \$322.00 per month.
 - (b) Increase of \$2.50 per month for Special Dairy help
Increase of \$1.30 per month for Experienced Dairy help
Increase of \$1.50 per month for Plant Staff Female
Increase of \$1.50 per month for Milk route salesmen, reliefmen, and supervisors for Ice Cream salesmen, and for wholesale salesmen and reliefmen.
3. Three weeks vacation with pay after 12 years of service.
4. Company to contribute \$2.00 per month toward MSI.
5. Adjustments in clauses dealing with seniority and stop stewarts.

The term of the agreement to be for 1 year.

12. Dairymen, Warehousemen, Cartagemen, Truckers and Helpers Local 987, and Palm Dairies Limited, Calgary.

Conciliation Commissioner - R.H.R. Clement

The parties agreed to the following settlement.

1. Article No. 5 Hours of Work
 - (b) all other employees
 4. For jobs which have Sunday and Wednesday as regular days of rest, \$10.00 per month shall be added to the minimum rates of pay, with the exception of "pre-loaders."
 5. Employees required to commence their daily work shift between the hours of 6:00 P.M. and 6:59 A.M., shall be paid an additional compensation of \$5.00 per month.
2. Article 6 Wages and Classifications
 - (a) Add new classification--"Head Ice Cream Storgeman" new rates of pay established at rates from \$221.50 per month to \$367.50 per month.
3. Article 7 Annual Vacations
Three weeks vacation after 12 years service.

4. Article 12 Mutual Interest
Employer to contribute \$2.00 per month toward MSI
or to employee if other medical protection is carried.

5. Adjustments in seniority and job steward clauses.

The term of the agreement to be for 1 year.

13. Dairymen, Warehousemen, Cartagemen, Truckers, and Helpers Local 987,
and Alpha-Jersey Dairy (Calgary), Calgary, Alberta.

Conciliation Commissioner - R.H.R. Clement

The parties agreed to the following settlement.

1. Article 5 Hours of Work
(b) All Other Employees
3. For jobs which have Sunday as a regular day
of rest, the second day of rest shall rotate
or be consecutive each week.
2. Article 6 Wages and Classifications
(a) Add new classification "Head Ice Cream Storgeman"

New rates of pay established at rates from \$221.50
per month to \$369.50 per month.
3. Article 7 Annual Vacations
Three weeks vacation after 12 years service.
4. Article 12 Mutual Interest
Employer to contribute \$2.00 per month toward MSI
or to employer if other adequate medical protection
is carried.

5. Adjustments in seniority and job steward clauses.

The term of the agreement to be for 1 year.

14. Alberta Teachers' Association and Canmore School District No. 186,
Canmore, Alberta.

Conciliation Commissioner - R.H.R. Clement

The parties agreed to the following settlement.

1. Salary Grid

Minimum					
3100	3650	4250	4850	5150	5450
8x200	8x125	10x215	10x265	10x265	10x265
	1x230				

Maximum					
4700	5600	6400	7500	7800	8100

2. Principal Allowance
\$125.00 per room for first 10 rooms thence \$100.00
per room to a maximum of \$1500.00
Vice Principal half of the above allowance

The term of the contract to be for 2 years.

15. Marshall Wells Benevolent Association and Marshall Wells of Canada Limited, Edmonton.

Conciliation Commissioner - J.B. Adams

The parties agreed to the following settlement.

1. An increase of 10% based on the 1961 rates. The increase to be given in three equal amounts starting January 2, 1962.

The term of the agreement to be for 3 years.

CONCILIATION BOARD AWARDS

FROM

JANUARY 1st, 1962 to MARCH 31st, 1962.

M

TO:

The Honourable R. Reiersen,
Minister of Labour,
EDMONTON, Alberta.

Sir:-

IN THE MATTER OF The Alberta Labour Act and
a dispute between the Oil, Chemical and
Atomic Workers International Union No. 16-666
and Building Products Ltd., Edmonton, Alberta.

The Conciliation Board established by Order-in-Council
No. 1168/61 met with representatives of the parties to the dispute
and considered the representations made within the terms of reference.

We are pleased to report that during the course of
the Conciliation Board hearings the parties involved have of themselves
been able to resolve all differences and have completed a collective
agreement may be considered as part of the Conciliation Board's report.

All of which is respectfully submitted,

(SIGNED)

A. DUBENSKY, Chairman,
Conciliation Board

(SIGNED)

A. O. ACKROYD, Member,
Conciliation Board.

(SIGNED)

W. ELLIOTT, Member,
Conciliation Board.

DATED at Edmonton, Alberta,
this 11th day of January, 1962.

TO: The Honourable R. Reiersen,
Minister, Department of Labour,
Government of Province of Alberta,
Administration Building,
EDMONTON.

IN THE MATTER OF The Alberta Labour Act
and a dispute between City Hall Staff
Association, Local No. 38, Calgary, and
the City of Calgary, Calgary, Alberta.

The Board of Conciliation, appointed under Order-in-Council 1335/61, held a final meeting and find that the parties concerned have mutually signed an agreement as follows:-

1. Compensating time off for Statutory Holidays occurring on week-ends, or employee's day off.
2. Service pay of five dollars (\$5.00) per month after ten (10) years service; ten dollars (\$10.00) per month after twenty years (20) years service; to employees whose end salary is not more than \$418.00 per month (1961 levels).
3. City agrees to contribute one-third (1/3) cost of Medical Services (Alberta) Incorporated for all employees.
4. Individual Classification changes to be discussed.
5. Pay increase for 1962 of two percent (2%) plus five dollars (\$5.00) per month.
6. Two (2) year contract, from January 1, 1961 to December 31, 1962.

The Board therefore find that it should be cancelled and report accordingly.

DATED at the City of Calgary, this 19th day of January,
A.D. 1962.

(SIGNED)

D. G. L. CUNNINGTON, CHAIRMAN

(SIGNED)

H. GORDON LOVE, MEMBER

(SIGNED)

FRANK C. BODIE, MEMBER.

TO:

The Honourable R. Reiersen,
Minister of Labour,
EDMONTON, Alberta.

Sir:-

A W A R D

IN THE MATTER OF The Alberta Labour Act and
a dispute between the International Woodworkers
of America, Local 1-207, Edmonton, and Western
Plywood (Alberta) Limited, Edmonton, Alberta.

The Conciliation Board appointed by Order-in-Council No.
4/62 dated January 2nd, 1962, held meetings with representatives of
the parties to the dispute and considered the representations made
by the said parties.

The Members of the Conciliation Board were :-

MR. L. W. WHITE, Chairman.
MR. KEITH MILLAR, Member representing the Employer.
MR. ROY JAMHA, Member representing the Union.

The issues referred to the Conciliation Board were:

1. Hours of Work
2. Wages
3. Union Security
4. Statutory Holidays.

After considering the evidence and the briefs submitted, the
Conciliation Board reports as follows:-

The Board recognizes the autonomous position of Western
Plywood (Alberta) Limited together with their competitive position
with respect to two other similar operations in Alberta, one in
Grande Prairie and the other in Edmonton.

The Board also recognizes that the company employees
represented by the Union now have advantages over other similar
industry employees for similar work in the area. The Company is at
the present time acknowledged to be the leader in the Plywood Industry
in the area generally with respect to the terms of reference as laid
out for the Conciliation Board. However, in an attempt to reach an
acceptable agreement that will offer a possible twenty months of
productive peace, we make the following unanimous recommendations:

1. Two year agreement effective October 1st, 1961.
2. Straight time payment to casual labour for overtime
on week-end "drying" only, effective immediately.
3. Forty hour week with same take home pay to be effective
October 1st, 1962.
4. One additional statutory holiday - Boxing Day - to be
effective after October 1st, 1962.

The Conciliation Board wishes to express its appreciation to the parties in dispute for the manner in which their representations were made.

All of which is respectfully submitted,

DATED at Edmonton, Alberta, this 25th day of January, 1962.

(SIGNED)

L. W. WHITE, Chairman,
Conciliation Board.

(SIGNED)

KEITH MILLAR, Member,
Conciliation Board.

(SIGNED)

ROY JAMHA, Member,
Conciliation Board.

1. The first part of the document is a list of the names of the persons who have been appointed to the various offices of the city of New York.

2. The second part of the document is a list of the names of the persons who have been appointed to the various offices of the city of New York.

3. The third part of the document is a list of the names of the persons who have been appointed to the various offices of the city of New York.

4. The fourth part of the document is a list of the names of the persons who have been appointed to the various offices of the city of New York.

5. The fifth part of the document is a list of the names of the persons who have been appointed to the various offices of the city of New York.

The Honourable Raymond Reiersen,
Minister, Department of Labour,
Administration Building,
EDMONTON, Alberta.

Sir:

AWARD

IN THE MATTER OF The Alberta Labour Act
and a dispute between the International
Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America,
Local 987, Calgary and J. H. Ashdown
Hardware Co. Ltd., Calgary and Lethbridge
and Marshall Wells of Canada Ltd.,
CALGARY, Alberta.

The Conciliation Board, appointed under Order-in-Council
172/62, dated Tuesday, February 6th, 1962, met with the parties to the
dispute and considered the submissions made by their representatives.

The members of the Conciliation Board were:

Professor Frank R. Anton	Chairman
Mr. Ronald Dancer	Union Representative
Mr. Jack C. Leslie	Companies' Representative

Appearing before the Board were:

<u>For the Union</u>	<u>For the Companies</u>
Mr. Robert Scott	Mr. E.C.H. Perrin(Marshall Wells)
Mr. Ken Dickenson	Mr. A. Kyle (Ashdowns)
Mr. Jack Butler	Mr. C.W. Lockwood (Counsel)

Also present was Mrs. E. Pike, Secretary to the Board.

The Conciliation Board, after meeting and hearing
representations from both sides, held separate meetings with representatives
of the Companies and the Union in an endeavour to reach an agreement. In
this the Board was not successful. The Conciliation Board points out
that Mr. Jack Leslie dissents from the Board's recommendation on wage
increases; otherwise the award is unanimous.

1. Article 6 - Wages and Classifications.
Conciliation Board Recommendation:

That the Conciliator's recommendation on Wages be implemented as
follows, and that Classifications remain unchanged.

<u>Classifications</u>	<u>Existing Rates per month</u>	<u>Board's Recommendation</u>	
Warehousemen, Packers Order Clerks, Truck Drivers		Effective Sept.1/61	Effective Sept. 1/62
1st 3 months	\$.198.12	\$200.00	\$205.00

2nd 3 months	207.85	210.00	215.00
Next 6 months	266.01	230.00	235.00
Thereafter	250.00	260.00	270.00
<u>Receivers</u>	270.00	280.00	290.00
<u>Checkers</u>	270.00	280.00	290.00
<u>Junior Clerks</u>			
1st 3 months	154.35	160.00	165.00
2nd 3 months	165.35	170.00	175.00
Next 6 months	178.50	185.00	190.00

Therafter at starting
Warehouse rate

(Mr. Leslie wishes to dissent from the majority Board recommendation for the following reasons:- In view of the economic conditions prevailing at this time and the anticipated upswing in economic activity in 1963, Mr. Leslie recommends that an increase in wages be limited to \$3.00 for the first year of the contract and \$5.00 next year. If this is unacceptable, then he would be prepared to modify his recommendation to \$4.00 this year and \$4.00 next year if it could be considered as a means of settling this dispute.)

The Board's recommendation on Wages - the key issue in dispute - has been a difficult one to make. We have given careful consideration to the written and verbal facts, and opinions presented to us by the disputants both in pressing of their respective cases and in rebuttal. Both of the Companies and the Union presented the components of their cases carefully and exhaustively.

The Board sought for a compromise on the \$5.00 for 1961 and \$2.00 for 1962 wage increase offered by the Companies and the Union's demand for \$15.00 for 1961 and an additional \$15.00 for 1962. The Union was prepared to modify its wage demand to the recommendations made by the Conciliator, namely: a \$10.00 increase effective from the 1st September, 1961, and a \$10.00 increase effective from the 1st of September, 1962. This compromise was unacceptable to the Companies.

In an attempt to narrow the above differential, the Chairman of the Board met first with the Union representative and later with representatives of the Companies. The Union representative agreed that he would ask the members of his Union to consider \$4.00 for 1961, and \$4.00 for 1962, if the Companies were prepared to make such an offer. After consultation with their respective head offices, the Companies suggested an alternative to their original offer of \$5.00 for 1961, and \$2.00 for 1962, by proposing that there be no increase in 1961 but a \$7.50 increase in 1962. This last offer was unacceptable to the Union.

2. Article 7 - Annual Vacations

- (a) The Conciliation Board recommends that clause (a) of Article 7, (dealing with annual vacations) in the existing agreement remains unchanged. The Union requested that employees with five or more years of service be given three (3) weeks vacation with pay. It was pointed out by the Companies' representatives that were they to grant this request it would mean a substantial increase in cost to the Companies since non-union employees would also be affected. The Board felt that in view of the Companies' plea of "inability to pay" this clause should remain unaltered.
- (b) The Board recommends, and the disputants concur, that Article 7 (b) in the existing agreement be amended as follows to bring it into line with Alberta Regulation 196/61, Board of Industrial Relations Order No. 5 1961 governing vacations with pay.

"When an Employee who has worked at least thirty (30) days terminates his service with the Company, he shall be paid in cash in lieu of vacations he has not received, at the rate of four per cent (4%) of the wages earned."

3. Article 15 - Expiration and Amendments

All members of the Conciliation Board and the representatives of the parties agreed that Article 15 of the Collective Agreement be amended to read as follows:-

- (a) This agreement shall be in full force as of the 1st day of September 1961, and continue in full force and effect through the 1st day of September, 1963, and from year to year thereafter, subject to the provisions in (b) and (c) below.
- (b) Either party may terminate this Agreement on any anniversary date by notice in writing to the other party not less than sixty (60) days prior to such anniversary date.
- (c) Either party wishing to amend this Agreement shall give notice in writing of such desire to the other party not less than sixty (60) days prior to the anniversary date of this Agreement.
- (d) Section 94 (1) (d) of the Alberta Labour Act shall be, where applicable, part of this Agreement. Where a dispute exists, the relationship of the employer and employee shall continue uninterrupted by any matter or thing arising out of the dispute until fourteen (14) days after the date fixed for the taking of a vote on the award submitted by a Conciliation Board.

All of which is respectfully submitted:

(Signed)

Frank R. Anton (Chairman)

(Signed)

Jack C. Leslie, Company Member

(Signed)

Ronald Dancer, Union Member

(with the exception of
Item (1) Wage Increase)

TO:

The Honourable R. Reiersen,
Minister of Labour,
Administration Building,
EDMONTON, Alberta.

Sir:

A W A R D

IN THE MATTER OF The Alberta Labour Act and a
dispute between the United Cement, Lime and
Gypsum Workers' International Union, Local No. 331,
Exshaw, Alberta, and Local No. 369, Clover Bar,
Alberta, and Canada Cement Company Limited, Exshaw,
Alberta and Clover Bar, Alberta.

The Conciliation Board appointed by Order-in-Council No. 1569/61 dated October 17th, 1961, to deal with the above captioned dispute, conducted hearings on November 8th, 9th, 22nd and 23rd, **after having** obtained an indefinite extension of time from both parties to the dispute. The parties presented comprehensive submissions. Commencing on November 9th and continuing through November 22nd and 23rd, the Board heard confidential representations from each party separately in an effort to bring about an agreement between them. These confidential representations were made to us on the understanding that they would be binding only if agreement was reached.

However, prior to the completion of our work in preparing an award, we learned that certain exchanges had occurred between the parties which gave prospects of an agreement being reached. In these circumstances we agreed to postpone the completion of our award in the hope that a settlement would be reached. This has now been accomplished, and we therefore report that both parties have agreed upon a settlement on the following basis:-

ARTICLE VI:

- Replace Section 6 with the following: "A workman called out on an emergency call who has worked or been paid for twelve (12) hours shall receive a minimum of three (3) hours at double time, or shall receive double time for the actual hours worked, whichever is the greater."

ARTICLE X:

- Amend Section 9 by adding a provision which establishes the duration of the seniority rights of an employee on the basis of the number of years he has been employed, commencing with a minimum of two years of seniority for all employees who have been employed for two years or less.

ARTICLE XV:

- Add the following words to the existing Article:
"Should an employee's mother-in-law or father-in-law die, one day's leave of absence with pay will be granted upon application to the plant superintendent."

1911

...

...

...

...

...

...

"Add an article to provide for the payment of the Company's portion by any employee who is laid off and wishes to do so of the group insurance premium at the same group rate for a period of six months following his lay off.

"Add an article to provide for the negotiation of rates of pay for workmen engaged in the loading of water proof bags.

"Add an article to provide that, should the content of any job be changed during the term of the agreement, the rate for it will be negotiated by the Company and the Union and if no agreement is reached the parties will agree to be bound by the terms of an arbitration award.

"Add an article to provide that the parties will negotiate the terms and conditions of a national insurance plan. However, it is understood that insurance, weekly indemnity, M.S.I. and Blue Cross is to remain as it is at present.

WAGE RATES:

- "The Company grant an across the board wage increase to all hourly rated employees of five cents (5¢) per hour effective August 1st, 1961.

The Company grant a similar additional increase of five cents (5¢) per hour, effective July 1st, 1962.

"June 30th, 1963 to be established as the expiry date of the new agreement.

"The Company shall commence the payment of a contribution of four cents (4¢) per hour for every hourly rated employee employed by it to create a fund out of which supplementary unemployment benefits may be paid. The payment of this contribution is to commence on July 1st, 1962 and continue thereafter for the remainder of the term of the agreement."

DATED at Calgary, Alberta, this 8th day of March, 1962.

All of which is respectfully submitted.

(SIGNED)

WALTER L. NISBET, Chairman

(SIGNED)

FRANK C. BODIE, Member.

(SIGNED)

H. WILTON-CLARK, Member.

THE ALBERTA LABOUR ACT

V O T E S

ON SELECTION OF A

BARGAINING AGENT

JANUARY 1st, 1962 to MARCH 31st, 1962.

N

V O T E S

ON SELECTION OF

BARGAINING AGENT

JANUARY 1st, 1962 to MARCH 31st, 1962.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Brotherhood of Electrical Workers, Local 254, Calgary, Alberta.	Corporation of the City of Calgary.	Voted against.
2. Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, Division 583, Calgary, Alberta.	Corporation of the City of Calgary.	Voted For.
3. Retail Clerks International Association, Local 401, Edmonton, Alberta.	North Edmonton IGA Horne & Pitfield Foods Ltd., Edmonton, Alberta.	Vote split.
4. Retail Clerks International Association, Local 401, Edmonton, Alberta.	Valleyview IGA Horne & Pitfield Foods Ltd., Edmonton, Alberta.	Voted for.
5. Retail Clerks International Association, Local 401, Edmonton, Alberta.	Beverly IGA Horne & Pitfield Foods Ltd., Edmonton, Alberta.	Voted for.
6. Construction and General Labourers' Union, Local 1111, Calgary, Alberta.	Mountview Construction Ltd., Calgary, Alberta.	Voted Against.
7. National Union of Public Employees, Local No. 829, Medicine Hat, Alberta.	Medicine Hat Separate School District No. 21, Medicine Hat, Alberta.	Voted for.

[illegible]

20

2

•

Journal of Management Education 30(6)p. 789-804
© The Author(s) 2006

10



Figure 1. The effect of the concentration of the *Agaricus bisporus* spores on the growth of *Agaricus bisporus* on the substrate.

•

•

•

•

- | | | | |
|-----|---|--|----------------|
| 8. | International Molders
and Allied Workers
Union, Local 371,
Edmonton, Alberta. | Hoover Tool
Joint Service
Limited,
Edmonton, Alberta. | Voted against. |
| 9. | International Brother-
hood of Teamsters,
Chauffeurs, Warehousemen
and Helpers of America,
Local 514, Edmonton,
Alberta. | Independent
Wholesale Ltd.,
Edmonton, Alberta. | Voted against. |
| 10. | International Brother-
hood of Teamsters,
Chauffeurs, Warehousemen
and Helpers of America,
Local 1322, Edson,
Alberta. | Crawley & Mohr
Ltd., Jasper,
Alberta. | Voted against. |
| 11. | Hod Carriers, Building
and Common Laborers'
Union, Local No. 92,
Edmonton, Alberta. | Universal Construction
Co. Ltd., Edmonton,
Alberta. | Voted for. |

THE ALBERTA LABOUR ACT

V O T E S

CONCILIATION BOARD AWARD

JANUARY 1st, 1962 to MARCH 31st, 1962.

THE ALBERTA LABOUR ACT

V O T E S

O N

CONCILIATION BOARD AWARDS

JANUARY 1st, 1962 to MARCH 31st, 1962.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. United Packinghouse, Food and Allied Workers Union, Local 661, Lethbridge, Alberta.	Western Canadian Seed Processors Ltd., Lethbridge, Alberta.	Employees Accepted. Employer Rejected.
2. International Woodworkers of America, Local 1-204, Edmonton, Alberta.	Western Plywood (Alberta) Limited, Edmonton, Alberta.	Employees Accepted. Employer Rejected.

THE ALBERTA LABOUR ACT

V O T E S

ON

STRIKE ACTION

JANUARY 1st, 1962 to MARCH 31st, 1962.

P

THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

JANUARY 1st, 1962 to MARCH 31, 1962.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULTS</u>
1. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, Alberta.	Western Asbestos (Alberta) Ltd., Edmonton, Alberta.	Employees voted for.
2. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, Alberta.	Asbestos Coverings Ltd., Edmonton, Alberta.	Employees voted against.
3. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, Alberta.	J. K. Campbell and Associates, Edmonton, Alberta.	Employees voted against.
4. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, Alberta.	B. & C. Covering Ltd., Edmonton, Alberta.	Employees voted against.
5. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, Alberta.	R. H. Albert & Co. Ltd., Edmonton, Alberta.	Employees voted for.
6. United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry of the United States and Canada, Local 488, Edmonton, Alberta.	Lockerbie & Hole Western Ltd., Edmonton, Alberta.	Employees voted against.
7. International Woodworkers of America, Local 1-207, Edmonton, Alberta.	Western Plywood (Alberta) Ltd., Edmonton, Alberta.	Employees voted for.

THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION

JANUARY 1st, 1962 to MARCH 31st, 1962.

THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION

JANUARY 1st, 1962 to MARCH 31st, 1962.

	<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1.	United Brotherhood of Carpenters and Joiners of America, Local 2508, Calgary, Alberta.	Imperial Casket Company Limited, Calgary, Alberta.	Voted for.
2.	United Brotherhood of Carpenters and Joiners of America, Local 2508, Calgary, Alberta.	Western Aluminum Products Ltd., Calgary, Alberta.	Voted for.

THE ALBERTA LABOUR ACT

TRANSFERS OF JURISDICTION

JANUARY 1st, 1962 to MARCH 31st, 1962.

I S S U E D

R

THE ALBERTA LABOUR ACT

CERTIFICATES AMENDED UNDER REGULATION NO. 1

JANUARY 1st, 1962 to MARCH 31st, 1962.

I S S U E D

1. Watson Industries (Alberta) Limited, Claresholm, Alberta.

FROM: United Brotherhood of Carpenters and Joiners
of America, Local 846, Lethbridge, Alberta,

TO: United Brotherhood of Carpenters and Joiners
of America, Claresholm Local No. 3060,
Claresholm, Alberta.

UNIT: "All employees excepting office staff
and those with the power to hire and
fire employees."

2. The Purity Dairy Limited, Lethbridge, Alberta.

FROM: The Canadian Congress of Labour, Calgary, Alberta.

TO: United Packinghouse, Food and Allied Workers,
Local 661, Lethbridge, Alberta.

UNIT: "All employees with the Purity Dairy
Limited (except those in a supervisory
and confidential capacity and with the
right to hire and fire and all office
staff)."

THE ALBERTA LABOUR ACT

V O T E S

SECTION 104

JANUARY 1st, 1962 to MARCH 31st, 1962.

S

V O T E S

SECTION 104

JANUARY 1st, 1962 to MARCH 31st, 1962.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>	
1. Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, Division 583, and International Brotherhood of Electrical Workers, Local Union 254, Calgary, Alberta.	Corporation of the City of Calgary.	Majority of employees indicated preference for Division 583 as bargaining agent.	
		Offer #1	Offer #2
2. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 488, Edmonton, Alberta.	Lockerbie & Hole Western Ltd., Edmonton, Alberta.	accepted	accepted
3.	Carse Anderson Ltd., Edmonton, Alberta.	Accepted	Accepted
4.	Clegg-Dunn Plumbing & Heating Ltd., Edmonton, Alberta.	Accepted	Accepted
5.	Squire-Kennedy Plumbing, Edmonton, Alberta.	Accepted	Accepted
6.	Alta Bend Ltd., Edmonton, Alberta.	Rejected	No.vote
7.	Jamison & Kruger Co. Ltd., Edmonton, Alberta.	Accepted	Rejected
8.	Fuller & Knowles Co. Ltd., Edmonton, Alberta.	Rejected	Rejected
9.	Haddow & Maughan Ltd., Edmonton, Alberta.	Accepted	Accepted
10.	Industrial Power Installations Ltd., Edmonton, Alberta.	Accepted	No vote

